

**CITY OF ROLLING HILLS ESTATES
LOS ANGELES COUNTY, CALIFORNIA
RESOLUTION NO. 2604**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES
ESTABLISHING THE COMPENSATION OF POSITIONS IN THE PART-TIME EMPLOYEE
GROUP.**

THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES RESOLVES AS
FOLLOWS:

SECTION 1. Compensation rates are hereby established for each of the following
positions included in the Part-Time Employee Group to be effective July 1, 2025.

<u>CLASSIFICATION</u>	<u>COMPENSATION*</u>
Administrative Intern (temporary)	\$ 16.50 to \$ 17.51 per hour
Recreation Leader	\$ 16.50 to \$ 21.12 hour
Traffic Control and Code Officer	\$ 16.50 to \$ 23.18 per hour
Unskilled Laborer (temporary)	\$ 16.50 per hour

SECTION 2. Non-classified, regular part-time who have completed at least one-
year of service will receive a base pay rate adjustment of 3% in coordination with a
performance review with an overall rating of "Meets Standards" or higher. Temporary part-
time employees are ineligible.

SECTION 3. Based upon the performance review rating received in June 2025,
employees are eligible for the following additional merit-based one-time merit bonus or
"Superior Performance Pay" combined with the base pay increase effective with the first pay
period following July 1, 2025:

- A. Employees who receive an "Exceeds Standard" rating as part of their annual
performance review are eligible to receive a one-time lump sum bonus of
\$250.00.
- B. Employees who receive an "Exceptional" rating as part of their annual
performance review are eligible to receive a one-time lump sum bonus of
\$500.00.

SECTION 4. All previous resolutions establishing authorized positions and pay
ranges for the Part-Time Employee Group are hereby rescinded.

SECTION 5. The City Clerk is directed to certify the adoption of this Resolution.

APPROVED AND ADOPTED this 24th day of June 2025.

ATTEST:



LAUREN PETTIT, CITY CLERK



DEBBY STEGURA, MAYOR

* Adjusted each year to coordinate with California Minimum Wage increases, if applicable.

I HEREBY CERTIFY that the foregoing Resolution No. 2604 was duly and regularly adopted by the City Council of the City of Rolling Hills Estates at a regular meeting held on the 24th day of June, 2025 by the following vote:

AYES: BROWN SCHACHTER, HUFF, SCHMITZ, STEGURA, ZERUNYAN

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE


LAUREN PETTIT, CITY CLERK